

INTRODUCTION

As a family-owned and human-sized company, Ragni strives to be responsible in social, economic and environmental matters. A member of the Global Compact since the end of 2018, Ragni has identified the Sustainable Development Goals to which it contributes through its industrial activities but also through its extra-financial actions. To this end, it now produces an annual report that can be freely consulted.

Sustainable relations between Ragni and its business partners, as well as maintaining a favourable working environment are essential for the success of the company. The aim of Ragni's Responsible Purchasing Charter is to outline the expectations that Ragni has with regard to its suppliers and subcontractors, to ensure that they are involved in the sustainable development process, thereby encouraging long-lasting collaborations with partners who have the same concerns, values and ambitions.

For Ragni, responsible purchasing must take into account economic, environmental and social issues. The Partners who have received this charter are invited to sign it and to undertake measures to ensure that the principles set out therein are applied as best as possible. Lastly, the document is part of RAGNI's corporate social responsibility policy (ISO 26000 framework) and is based on the ISO 20400 standard: Responsible purchasing.

1. RAGNI'S COMMITMENTS

Ragni is a signatory to the United Nations Global Compact and is committed to respecting and advancing the ten principles it defends within its scope of action. RAGNI encourages its suppliers to follow the same path:

HUMAN RIGHTS



1. Businesses should support and respect the protection of internationally proclaimed human rights; and
2. make sure that they are not complicit in human rights abuses.

LABOUR



3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
4. the elimination of all forms of forced and compulsory labour;
5. the effective abolition of child labour; and
6. the elimination of discrimination in respect of employment and occupation.

ENVIRONMENT



7. Businesses should support a precautionary approach to environmental challenges;
8. undertake initiatives to promote greater environmental responsibility; and
9. encourage the development and diffusion of environmentally friendly technologies.

LUTTE CONTRE LA CORRUPTION



10. Businesses should work against corruption in all its forms, including extortion and bribery.

RAGNI also respects the rights in the Declaration of the International Labour Organization (ILO) and expects the Supplier to respect all laws and regulations in force in the places where its products are produced, in terms of social and labour rights and also the principles set out in the following international instruments **In general, RAGNI expects Supplier to behave ethically and socially responsible organization.**

2. RAGNI'S COMMITMENTS TOWARDS ITS SUPPLIERS

Selection of suppliers

The choice of suppliers is based on a transparent, fair and impartial purchasing process including quality/quantity compliance, deadlines and various environmental and social criteria.

Suppliers who are not selected are informed of the reasons why they were not selected and areas of improvement are suggested to encourage them to take steps to make progress.

Respect and anti-corruption policy

No payment, service or other financial benefit shall be accepted by RAGNI.

Privacy and intellectual property

RAGNI shall ensure that all technical, commercial and financial information provided by suppliers remains confidential.

Respecting the intellectual property rights of suppliers (client-supplier relations)

RAGNI's Purchasing Department leads and manages relations with its suppliers and subcontractors. These relations are based on mutual respect and the following elements:

- The establishment of relevant indicators to monitor suppliers and their activities (price, lead times, quality)
- Clear and transparent communication of purchasing and sales policies
- Amicable resolution, as far as possible, of any commercial disputes that may arise.

Taking into account the overall purchasing costs

In order to appreciate the content of the different offers that it receives, RAGNI undertakes to:

- Take into account all the cost components and not just the price of the good or service
- Include in its assessment the risks related to the evaluation of these costs (supply disruption, non-quality, litigation, monetary fluctuation, reliability of the service, social and political risks ...)

Compliance with international regulations (Import/Export)

RAGNI's suppliers and subcontractors implement business practices that comply with applicable laws, guidelines and regulations regarding the import and/or export of parts, components and technical data. Suppliers must provide accurate and precise information and obtain licenses and/or export agreements when necessary.

Counterfeiting

RAGNI's suppliers and subcontractors must implement and maintain effective processes adapted to their business activities to prevent the risk of introducing counterfeit components.

Environment

RAGNI makes sure to make responsible sourcing taking into account the impacts exerted by these on the environment (recycling at the end of life, waste treatment, pollution generated, energy consumption, carbon footprint ...)

Sustainable development

RAGNI and its suppliers and subcontractors must anticipate as much as possible, the challenges of sustainable development and, in particular, the environmental impact of its purchasing policy, its supply sources and its product/service specifications in order to be prepared for any possible tightening of regulatory obligations in this area, any future increases in fossil fuels and the likely taxation of greenhouse gas emissions.

3. SUPPLIERS COMMITMENTS TOWARDS RAGNI

SOCIAL COMMITMENTS

Ragni's partners must respect the working conditions required by the conventions of the ILO, those of the Universal Declaration of Human Rights, as well as the legislation of the country in which they carry out their business.

Child, forced or compulsory labour: Commitment to respect the legal minimum age for admission to employment defined by the fundamental conventions, not to resort to slavery, forced or compulsory labour, or any other practice involving enslavement or involuntary labour, as defined in the fundamental conventions.

Health and safety: Commitment to implement a health and safety policy that aims to guarantee each employee a safe and healthy work environment, to maintain an environment in which the dignity of individuals is respected and to take all necessary measures to limit accidents at work that may take place during the employee's everyday duties.

Discipline : Ban on physical and verbal threats, physical violence, sexual abuse or any form of harassment.

Freedom of association: Commitment to respect freedom of association and protection of the right to organise, in addition to their employees right to organise and collective bargaining, as defined in the fundamental conventions.

Equal treatment/discrimination: Ban on making any distinctions between individuals based on their age, gender, religious beliefs, political views, sexual orientation, social or ethnic origin, disability, family status, nationality, surname or physical appearance.

Commitment to promote equal treatment and equal opportunities in accordance with the fundamental conventions on equal remuneration for male and female workers for work of equal value, and the principle of non-discrimination of the ILO

Remuneration and hours of work: Commitment to comply with all regulations to which the suppliers are bound relating to remuneration, benefits and hours of work, including those concerning the minimum wage, remuneration of overtime, piecework, any other element of remuneration and working time limits.



A l'attention de nos fournisseurs, prestataires et sous-traitants

ENVIRONMENTAL COMMITMENTS

RAGNI encourages the Supplier to show its commitment to environmental protection.

RAGNI encourages the Supplier to gain certification according to the international ISO 14001 framework relating to the Environmental Management System, unless this certification was a prerequisite for approval. If the Supplier does not commit to this certification, it would be desirable for its environmental protection commitment to be formalised in an environmental protection policy drafted at the highest level of the organisation.

RAGNI encourages the Supplier to implement a continuous improvement process. It undertakes to participate in any progress action undertaken and communicated by the industrial sites of GROUPE RAGNI.

RAGNI encourages the supplier to maintain environmental performance indicators and to communicate them

4. SIGNATURE

For RAGNI company :



Marcel RAGNI, CEO

Signed at Cagnes-sur-Mer, on the 2nd March 2020

For the partner:

I, the undersigned, hereby confirm:

- That we have received and are fully aware of Ragni's Responsible Purchasing Charter;
- That we adhere to the charter and undertake to comply with its principles, and that any failure to do so may be considered a breach of our obligations, which may result, depending on its severity, in the termination of the contract;
- That we shall inform all of our direct suppliers, and encourage them to follow these principles;

Company name:

Name and position of the representative:

Signed at:

On the/...../.....

Signature: